CERTIFICATES, DIPLOMAS, MICROCREDENTIALS:

Certification in Language Education



FESTIVAL DELLE LINGUE UNIVERSITÀ L'ORIENTALE DI NAPOLI

> SEPTEMBER 25, 2025 JENNIFERMACDONALD.CA



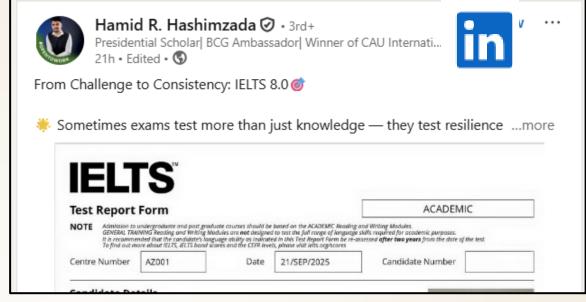
20+ years in language education

Teaching, training, researching, designing programs, curriculum, materials Twenty years of observations and insights





Language learners seek certification for many reasons.





EXPORT AREA MANAGER - METALMECCANICA - FRANCESE C2

MODULO Group Onsite Nationwide, IT

Published: September 22, 2025

Per realtà industriale, leader nel settore Idro Termo Sanitario, operativa nella prod termoidraulici e nella distribuzione dei prodotti in 108 Paesi differenti, con partico Francofoni, compreso il ...



Language Certification

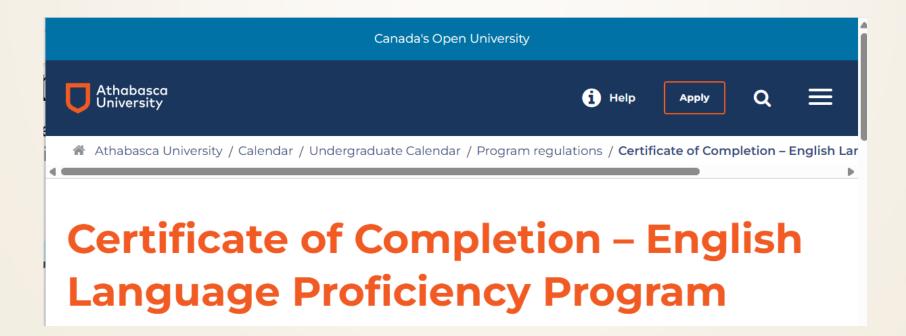
Strengths, Weaknesses, Opportunities and Threats





Completion Certificates

Reflect time spent learning
Certificate of participation, completion, attendance
May be a paper or digital certificate, digital badge





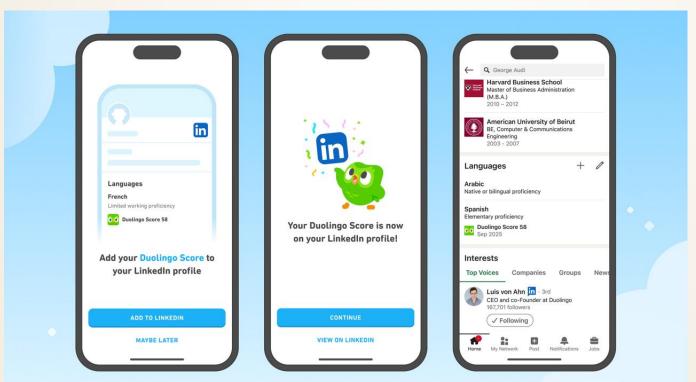
Completion Certificates

Strengths

Straightforward, simple to administrate

Weaknesses

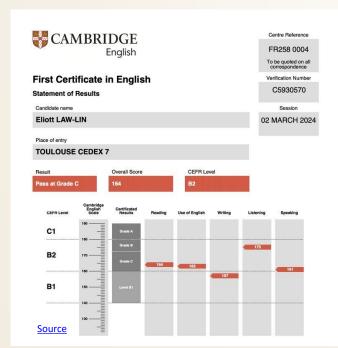
Only signals participation and completion of material, rather than specific skills. The public might not realize this.





Proficiency Certification

- Attests to your level of skill or ability in a language
- Linked to standardized tests or exams
- Often benchmarked to frameworks such as the Common European Framework of Reference for Languages (CEFR)
- Paper or digital score report, sometimes certificate as well









Proficiency Certification

Strengths

- Reflect ability, rather than participation in learning
- Internationally recognizable and transferable
- Frameworks such as CEFR are robust and valid

Opportunities

 Development of specialized or skills testing

Weaknesses

- Sometimes a lack of test validity, or if it measures what it intends to measure.
- Gap between someone's test score and real-life ability

Threats

- Test security,
- lack of assessment literacy
- Tests being used not for their intended purpose



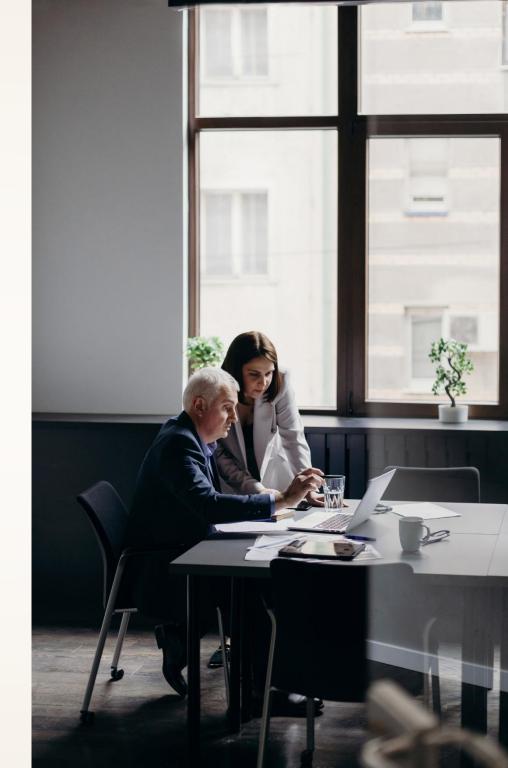
Microcredentials

Microcredentials are short, focused courses designed to develop a specific skill or competency.

Unlike traditional degrees, they offer targeted learning, allowing you to gain relevant skills quickly.

Microcredentials are developed in collaboration with employers and industry experts to ensure that you're learning skills that are directly applicable to [...] workforce needs.

Nova Scotia Microcredentialing Framework





Digital Badges

Can post on your resume or on social media such as Linked In. Employers can click on the badge to read about more about the competencies related to the microcredential.







FOR LEARNING



What microcredentials exist in language education?

Languages

- English Language (Proficiency)
- Workplace Skills for English Language Learners
- "Foreign/World Languages": French, Korean, Spanish, Japanese, Italian, <u>Tok</u> Pisin Language and Culture
- ASL
- "Start Speaking [French]"
- Career Building with Languages
- Microcredential in intermediate language skills
- Many exist as sub-majors/minors for university students in the US
- Not a lot in English language education

Training and PD for Language Teachers

- TESOL: Insights into Language Teaching
- Supporting English Language Learners
- Cultural Proficiency & Culturally Sustaining Pedagogy in Refugee Education
- Modular Education: High-leverage teaching Practices
- Linguistics and Multilingualism
- Add-ons and continuing professional development for already-trained teachers
- Orgs like TESOL Int'l, Digital Promise, Bridge; some universities and colleges



What microcredentials exist in language education?

Communication Skills

Communications Skills

- Intercultural Communication
- Science Communication
- Technical Communication Skills
- Business Communications

Language-Adjacent Skills

- Interpretation
- Intérpretation médicale

MICROCREDENTIALS



Microcredentials in Language Education

Strengths

- Established and validated competencybased frameworks in ELT: CEFR, CLB, ACTFL
- Transparency for employers, etc.
- Responsive and relevant

Opportunities

- Teacher PD. Does it have a place in initial teacher training?
- Non-benchmarked language courses
- Professionally-oriented language courses
- Exam prep

Weaknesses

- Lack of granularity: (Foundation, Intermediate, Advanced)
- Who is "industry"? Employers? Academia?

Threats

- Competition from well-established standardized exam industry, certificates and diplomas
- Lack of recognition in accreditation schemes



Food for Thought

WHICH TYPES OF CERTIFICATION ARE MOST IMPORTANT IN YOUR CONTEXT?

HAVE YOU EVER
WITNESSED A
MISUNDERSTANDING
AROUND LANGUAGE
CERTIFICATION?

COULD
MICROCREDENTIALS
BE APLICABLE IN
YOUR CONTEXT?

WHAT
MICROCREDENTIAL
WOULD YOU
CREATE?



Dr. Jennifer J. MacDonald

Higher, International & Language Education Strategy • Programs • Research • Training



Thank You!

Slides



LinkedIn



Email

hello@jennifermacdonald.ca

Website and Blog

www.jennifermacdonald.ca

Special thanks to: Ayesha Mushtaq, Tracy Franz, Dianne Tyers